

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **1. PREAMBLE**

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as and when it is applicable for the Company, the Company will familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc.

### **2. PURPOSE**

This Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **3. FAMILIARIZATION PROCESS**

3.1 The Company will conduct programme through its Executive Directors/Senior Managerial Personnel, to familiarize the Independent Directors with the strategy, operation and functions of the Company.

3.2 Such programme will provide an opportunity to the Independent Directors to interact with the senior leadership team of the company and help them to understand the company's strategy, business mode, operation, service and product offering, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

3.3 The programme will also familiarize the Independent Directors with their roles, right and responsibilities.

3.4 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time.

3.5 The Company may conduct and introductory familiarization programme/ presentation, when a new Independent Director comes on the Board of the Company.

### **4. DISCLOSURE OF THE POLICY**

This Policy shall be uploaded on the Company's website for public information.